

2026

# Central Hume Graduate Nurse Program



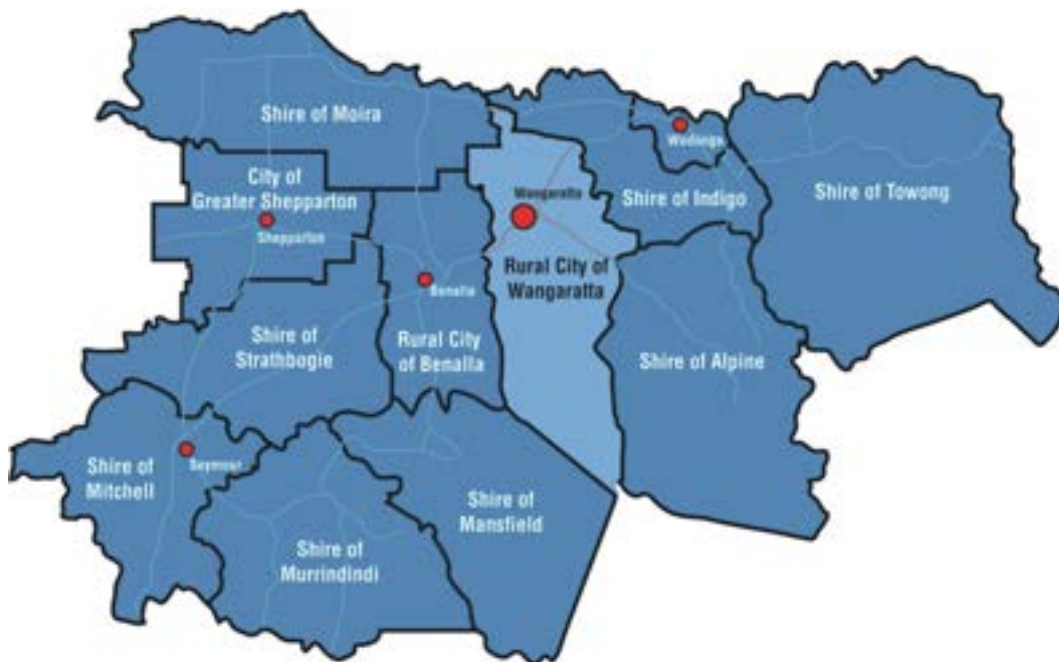


# Central Hume Graduate Nurse Program

*Supportive. Connected. Ready for your future*

The Central Hume Graduate Nurse Program (CHGNP) is a collaboration between Benalla Health, Northeast Health Wangaratta, Mansfield District Hospital, Tallangatta Health, Yarrawonga Health. It offers an ongoing professional development program aimed at assisting early graduates to transition to the workplace. The professional development program includes a pre-employment skills workshop as part of our orientation process, as well as a comprehensive study day program targeting the core goals of the program.

The CHGNP provides a supportive environment for the consolidation and further development of knowledge and skills. Our priority is the development of well-rounded nurses, who think critically, use reflective nursing and problem solving techniques. Our Graduates will collect of a wide range of skills from across different areas in healthcare and develop a solid grounding for their healthcare careers.



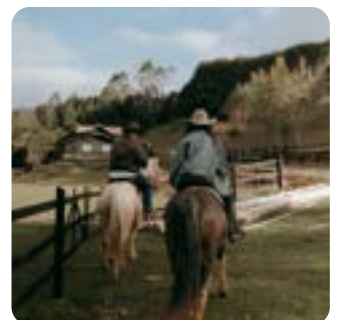
# Why choose rural?

**North East Victoria is a region famous for outdoor activities, wine & gourmet produce.**

Typically, rural and regional Victoria offers a relaxed lifestyle and the opportunity to live in a unique natural environment. You will experience a supportive local community and benefit from living close to work.

Professional benefits include:

- diverse clinical exposure and patient mix
- access to a wide variety of supported professional development networks that will foster skills and develop leadership
- leadership within supportive environment
- great educator : learner ratios with personalised support
- access to career opportunities
- supportive, close clinical team
- work-life balance
- connection to community
- ample parking!
- a range of financial benefits such as rural and remote allowances (location dependent).



# Professional Development Program

We offer seven professional development days throughout the year which provide an opportunity to network and share with the Central Hume Graduates from other sites.

Study Days include:

- Transition to Practice
- Deteriorating Patient
- Nursing Essentials
- Wound Care/Stoma Care
- Mental Health
- Leadership, Communication and Teamwork
- Central Hume Employee Readiness Program (CHERP) Workshop (pre-employment workshop)





**Healthy communities, trusted healthcare**

## Our Pillars: Personal • Effective • Connected • Safe

Mansfield District Hospital Graduate Nurse Programs aim to offer unique and exciting learning opportunities for Nurses in a Rural Health setting. Our programs are diverse, challenging and supportive. Our programs are designed to offer a range of experiences across our Rural Health Service. Graduates are supported clinically by the Education team, including Educators and Clinical Support Nurses. Our programs aim to support Graduates with a range of clinical and leadership experiences.

MDH as a Rural Health Service can offer Graduates unique learning opportunities including:

- a personalised approach to meeting your learning objectives
- broad range of clinical specialty exposure including Urgent Care, Theatre, Recovery and Midwifery
- Leadership and teamwork development.



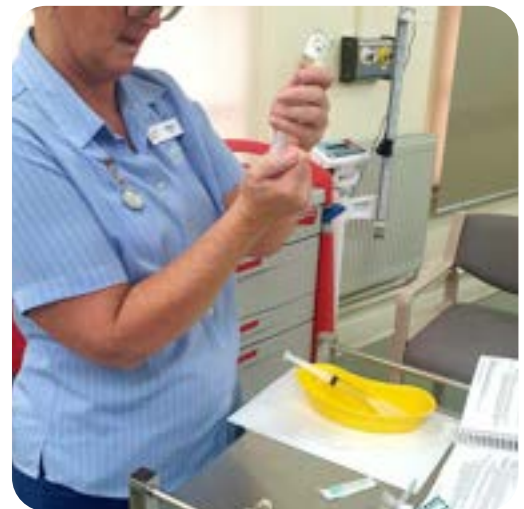
**If you would like to arrange a visit to our Health Service, please email [MDHEducation@mdh.org.au](mailto:MDHEducation@mdh.org.au) or phone 03 5775 8864, you will be warmly welcomed.**

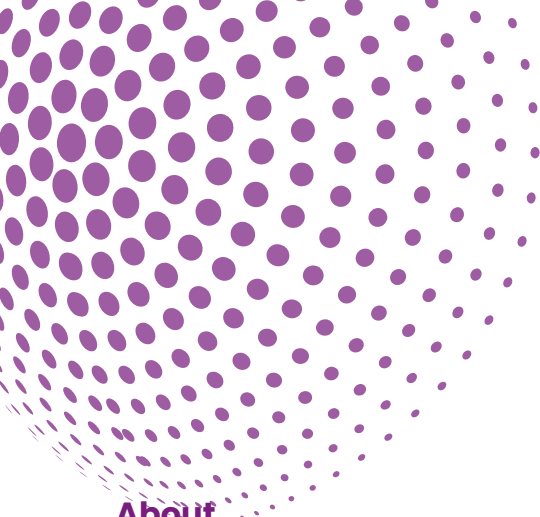
## Mansfield District Hospital offers some unique experiences:

- 4 Graduate positions 0.8 EFT (4 days a week). 3 general stream, 1 aged care stream.
- Rotations in Acute and Aged Care (general stream)
- Rotations Aged Care - two sites (aged care stream) 6 months each
- Individualised support and professional development
- 1-week Clinical experience (Mt Buller Medical Centre subject to arrangement, general stream; District Nursing/Palliative Care, aged care stream)
- 5 days a Week Clinical Nurse Support
- 4 days a week Clinical Educator availability
- Participation in Graduate Nurse specific study days with Graduates from other Regional Hospitals
- Regular Graduate specific Reflective Practice/Debrief sessions
- Opportunity to develop Leadership skills within a supportive environment
- Develop an understanding and appreciation for the rewards and challenges of working in a Rural Health Service.

### Rotations

- General stream: Acute Ward 8 months – including exposure to speciality areas; Urgent Care Centre, Midwifery, Mt Buller Medical Centre, Operating Theatre, and Recovery. Aged Care 4 Months, Sub Acute Aged Care, including in charge shifts.
- Aged Care Stream: 6 months in each new, state of the art Aged Care facility. in charge/Leadership opportunities. Includes exposure to speciality areas/rotations pending availability to District Nursing, Palliative Care.





# Benalla

## HEALTH

### About

Benalla Health is set in picturesque surroundings, with spacious court yards. We have free staff car parking, lunch/dinner orders are of high quality at very low prices and our working environment is positive. New employees have been attracted to our health service by our location, reputation and working conditions. Staff show pride in our organisation and deliver what we believe is best practice in the provision of service and advice.

Benalla Health's Graduate Nurse Program is a unique and exciting program designed to expose first year Registered Nurses to a diverse range of clinical experiences. We aim to ensure our graduates are able to effectively manage the responsibilities and routine contingencies of clinical nursing in a safe, timely and professional manner.

### Recruitment

Recruitment for our Graduate Nurse Program is through Postgraduate Medical Council of Victoria (PMCV). RN Graduates are offered a 2 year contract and have rotations across our clinical service areas. Rotations at Benalla Health include the following clinical areas:

- Aged Care
- Acute Ward
- Perioperative (Theatre/Day Procedure Unit)
- District Nursing
- Urgent Care Centre

### Employee Benefits

In summary we offer:

- A learning environment with opportunity to further develop
- Access to professional supervision
- A happy, friendly and productive team environment
- Modern equipment and technology
- Access to work-life balance initiatives
- A commitment to flexible work arrangements (service delivery permitting)
- Public sector salary packaging (access to a meals and entertainment card, novated leases, packaging of FBT exempt items up to \$9098 of salary and remote area housing initiatives (for eligible employees))

**Morrie Evans Wing** – Our 30 bed residential aged care facility. Benalla Health recently completed significant renovations to improve and modernise the facilities.

**Acute Ward** – Benalla Health has a 24-bed acute ward, with the scope to add extra beds if needed. There are four single rooms with the remaining rooms being doubles. All rooms have ensuites and have views to the magnificent gardens that encompass the hospital grounds.

**Urgent Care Centre** – The Urgent Care Centre at Benalla Health is a busy, dynamic six-bed department, where staff see on average 600 to 700 patients per month. It has four acute beds and two resuscitation beds.

**District Nursing** – The District Nursing Service’s major objective is to ensure high quality professional nursing care for people with short or long term health issues or disabilities, who choose to remain in their own homes.

**Theatre** – Benalla Health has a contemporary, surgically clean, double theatre complex where procedures of minor to medium complexity are undertaken. Modern, state of the art equipment is available so that correct diagnoses are made and optimal treatment is delivered.

**Day Procedure** – Benalla Health provides over 2,000 surgeries per year. Visiting surgeons along with local GP anaesthetists provide a small range of services including:

- Cataract surgery
- Colonoscopy & Gastroscopy
- Cystoscopy & Prostate surgery
- Laparoscopy, hysteroscopy & hysterectomy
- Rotator Cuff & ACL repair
- Dental Procedures





# Northeast Health Wangaratta

Northeast Health Wangaratta is a sub-regional health service with more than 1600 staff and over 250 beds. Our catchment serves more than 90,000 people across Northeast Victoria and is the major referral facility for people with complex health needs from Bright, Mansfield, Beechworth, Myrtleford, Yarrawonga, Euroa and Benalla.

Our Graduate Nurse Program provides an opportunity to develop clinical knowledge and skills in a supportive environment while caring for patients of varying needs. Our programs consolidate foundation skills while exploring areas of interest and providing pathways to postgraduate study.

Embedded in one of the best food and wine regions in Victoria, Wangaratta is a 2.5 hour drive from Melbourne and offers a great blend of regional city life, tourism and adventure. The hospital is centrally located close to the train station, CBD and recreation reserve. Wangaratta is a gateway to the ski fields, food and wine regions, rail trails and water sports.

## Graduate Nursing Programme:

- Two year programme incorporating four clinical rotations
- 0.8 FTE
- Flexible start dates
- First year and Discovery year (2nd year)
- Dedicated clinical support team
- "Grad Only" clinical skills sessions
- Weekly debrief
- Dedicated PD programme





### Recruitment through PMCV

- A total of 27 positions offered
- 21 positions for RN's
- 4 positions for dual degree Paramedic/RN
- 2 positions for dual degree RM/RN



### First year rotations

- Medical
- Thomas Hogan Rehabilitation
- Surgical
- Day Stay Unit
- Illoura Residential Aged Care
- Theatre



### Second year rotations

- Oncology
- Nursing Pool
- Paediatrics
- Community
- Emergency
- Intensive Care



### Beyond the graduate program

- Opportunity for employment at NHW
- Ongoing hospital based and external education:
  - Study days
  - Clinical Skills sessions
  - Short courses

### Supported Post-Graduate opportunities

- Midwifery
- Special Care Nursery
- Acute & Complex Care
- Perioperative
- Integrated Rural Critical Care
- Paediatrics

All members of the service will hold true to the following values:  
**Integrity • Caring • Adaptable • Respect • Excellence**

Tallangatta Health Service has served the community of the Towong Shire and surrounding area for over 100 years. It is committed to providing a sustainable health service that ensures people in the community have the best health possible. To remain relevant and sustainable, the service must be prepared to respond to the influences of its environment and engage with the people it serves.

### **Our strategic priorities**

- Our care is relevant, safe, high quality and responsive.
- Our infrastructure is planned for future needs.
- Our partnering with communities cultivates connections.
- Our workforce is adaptive, skilled and compassionate.

### **Our Services**

- Acute Care Ward
- General/ Sub acute care
- Post-surgical/ Medical care
- Palliative care
- Slow stream rehabilitation services including:
  - Transitional care beds (AWH)
- Bolga Court Hostel is a fully accredited 36 bed RAC providing low/high permanent and respite care.
- Lakeview Nursing Home is a fully accredited 15 bed high care facility.
- Integrated Medical Centre- The Medical Centre provides services to both the community, and to clients and residents of Tallangatta Health Service.

## Our Graduate Nurse Program

Tallangatta provides an opportunity to develop clinical knowledge and skills in a supportive environment while caring for patients of varying needs.

Our 12-month graduate program has rotations through all specialties:

- Aged Care
- Sub-Acute / Urgent Care
- District Nursing
- Allied Health
- Diabetes Education
- Medical Centre – Practice Nurse

At Tallangatta Health Service we provide continued education, training and support while enrolled and offer a second-year continuation if you want to focus on one specialty area.

Some of the outcomes expected from this program include:

- To facilitate the development of confidence in the residential and community care setting.
- Facilitate the building of critical thinking and clinical decision making.
- Facilitate the development of professional practice skills.
- Enable nurses to choose a career pathway that will provide job satisfaction and appropriate skill development.
- To provide ongoing career development opportunities with Tallangatta Health Service post program completion.





## Respect-Excellence-Integrity-Compassion-Collaboration

Yarrowonga Health is located on the magnificent Murray River and the shores of Lake Mulwala, right on the border of Victoria and New South Wales. We are a 119 bed (including Aged Care) fully integrated rural public health service, consisting of 21 acute beds, 5 day stay trolleys, 3 dialysis chairs, 2 bays urgent care centre, 86 beds in our residential care facility including a memory support unit, and community services.

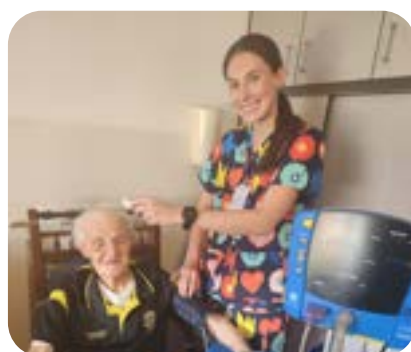
We employ around 300 staff and service a 100 km radius area with an estimated catchment area of around 10,000 people. We are located in North East Victoria, 278km north east of Melbourne.

We embrace our role of improving the health and wellbeing of the Yarrowonga and surrounding communities through providing accessible, high quality, patient centred and sustainable health care in a rural setting.

We are a fully integrated public health service delivering fit-for-purpose services and responsive care to our communities in the growing population of the Moira Shire and along the Murray River.

Home nursing is also provided by the district nursing service, and Meals on Wheels are supplied by our catering department in partnership with MHA Care.

Yarrowonga Health also offers elective surgery including orthopaedics, general surgery, urology, ENT and medical procedures with our Theatre Day Stay Unit. Yarrowonga Health has recently secured funding to build a new state of the art stand-alone operating suite to meet the demands of our growing community.



## Our Graduate Nurse Program

Yarrowonga Health offers first-year Registered Nurses a unique and enriching Graduate Nurse Program designed to build clinical knowledge, enhance confidence and dexterity, and support the development of professional resilience. Our goal is to empower graduates to practice autonomously, respond effectively to clinical challenges, and deliver safe, timely, and professional care across a variety of healthcare settings.

In partnership with Goulburn Valley Health (GVH) in Shepparton, our program provides graduates with the opportunity to broaden their skills and experience the diverse healthcare needs of both regional and rural communities.

Yarrowonga Health is also proud to participate in the Central Hume Graduate Nurse Program (CHGNP) – a collaborative initiative with Benalla Health, Northeast Health Wangaratta, Mansfield District Hospital, Tallangatta Health, and Coinda Village.

The CHGNP supports early career nurses through a structured professional development program that includes regular study days, shared learning experiences, and group-based networking opportunities, all aimed at easing the transition into the nursing workforce and promoting career-long learning.

## Rotations

- Acute Services
- Aged Care
- Community Nursing

Yarrowonga Health will aim to support graduates through their transition year of practice in a supportive environment and includes: an orientation program, debrief sessions and clinical support.

- Orientation program
- Debrief sessions
- Clinical support
- Study days
- Flexible start dates
- 0.8 EFT
- Triage workshop
- Clinical supervision introductory training

**2nd year** - opportunity to consolidate your knowledge, YH offers a second-year program where graduates may complete: First Line Emergency Care Course (FLEC), aged care, specific training or other training as agreed by Graduate and Educator coordinator.



CHGNP



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2026

# How to Apply?



To apply for a Graduate Nurse position at any of the CHGNP sites, Graduates must be eligible and meet the essential criteria for PMCV computer match.

Please refer to the PMCV Candidate User guide for detailed information using the PMCV website:

<https://gnmp.pmcv.com.au>

Please refer to individual hospital/s websites for specific application instructions.



Application requirements may include:

- Letter of application
- Curriculum vitae – including placement history and two professional/ clinical referees (please include their work email addresses)
- Certified copy of academic transcript with results legend
- Passport sized photograph
- Two most recent ACUTE ANSAT placement reports (not aged care).



Group interviews will be held during the PMCV assessment period for all CHGNP health service applications.



# CHGNP Coordinators



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