

FAQS



Registered Nurse Graduate Nurse Program

Our aim is to support you to consolidate your foundation skills during your first year while caring for patients of varying needs.

How many graduate positions are available?

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How do I apply?

The process is the same for all Graduate applicants. You will need to apply to each facility individually as well as being registered with the Postgraduate Medical Council of Victoria (PMCV) Computer Matching Service. Application information and requirements are available at PMCV Allocation & Placement Service. Information about the application process is on our website.

When are applications open?

Applications for the MDH GNP open **Monday 6 June, 2022 at 10am** and close on **Friday 8 July, 2022 at 5pm**.

When and where will interviews be held?

Due to the ongoing changing nature of COVID-19, all interviews will be held online during August /September

Can International students apply?

Only students who are eligible to register with PMCV can apply for the Graduate Match Program.

When does the graduate year commence?

February, 2023

How many rotations do you offer?

You will complete two rotations - one in our Acute Ward (total eight months) and one in Aged Care (four months). We also offer specialist clinical exposure shifts in Urgent Care Centre, Operating Theatre and Mt Buller Medical Center (subject to availability).

What shifts do I work during the graduate program?

MDH is a 24 hour/ 7 day facility. You can expect to work a mixture of weekdays, weekends and a variety of shift times.
Morning (AM) 0700 - 1530
Afternoon (PM) 1300 - 2130
Night (ND) 2100 - 0730

Am I employed part-time?

At MDH, Graduates are employed at 64 hours per fortnight (0.8 FTE) on a one-year contract. You will be provided with a contract to sign prior to your commencement at MDH.

What study days do I attend?

All graduate RNs Nurses will receive six allocated study days.
In addition to the allocated RN study days; Graduates attend monthly Reflective Practice/Debrief sessions.

What GNP support does MDH offer?

- Clinical Support Nurses will work alongside you to support and develop your clinical skills. 5-day a week CSN support
- Clinical Nurse Educators will work alongside you, plan your education and study days, facilitate debriefs. 3-day a week CNE support
- NUMs, ANUMs, CNS', RNs and ENs and members of the multidisciplinary team will support your clinical needs and professional development
- Paid Training Day and Orientation day with Education Team upon employment
- Supernumerary shifts - each rotation
- Graduate Debriefing Sessions
- Allocated Graduate Study Days
- Ongoing emotional/wellbeing support
- Employee Assistance Program - confidential coaching and support

Is there an Enrolled Nurse (EN) Graduate Program?

Yes. Towards the end of the year, this will be advertised. Please keep an eye on the Careers section of our website.

What opportunities are available after the Graduate Program?

There are opportunities for ongoing, short or long term contracts once your GNP contract has ended. You will be required to apply.

Who can I contact for more information?

MDH Graduate Programs Coordinator - Rachel Wolfe
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